

## All Members Briefing on Financial Costs relating to Call In for Community Libraries and Bath Library.

The majority of Costs and Benefits to this programme are linked and the details are set out below in relation to both Call-ins

### The costs:

The amount of money spent on this project to date was stated in **the October Cabinet paper** in section 3.6 - £322k of capital had been spent on this part of the Modern Libraries programme, this is made up of:-

#### **Programme management of £37k**

**Archive and stock relocation of £177k** relates to release of space in the Podium for the Local History move to the Guildhall.

**Professional fees of £108k** include spatial surveys and financial validation work, quantity surveyor costs for Lewis House and The Podium, legal fees and site valuations.

We were asked to confirm the TOTAL spent on the development of the proposals – this answer was already in the public domain and the £25k spent on public consultation, was given in response to the Member’s question. The £25k includes the disabled access report, consultation materials and promotion, specific legal advice and additional surveys to support the consultation material.

These costs exclude officer time which is not accounted for in this way and which is funded by existing resources and within existing staff time. For such a significant change programme the level of external support and input has been kept to a minimum and this will continue.

### The Savings:

The net savings for the entire Libraries programme, identified at £800k, are reliant on the delivery of the whole programme and not just one element due to the interdependencies between each element. Again these were presented in July in the financial summary attached as appendix B to the Business Case.

	<b>2017/18 £'000</b>	<b>2018/19 £'000</b>	<b>2019/20 £'000</b>	<b>2020/21 £'000</b>	<b>2020/21 £'000</b>
Staff costs	66	202	654	654	654
Building costs	-	5	57	57	57
Central Management costs	34	34	224	224	224
<b>Total (gross)</b>	<b>100</b>	<b>241</b>	<b>935</b>	<b>935</b>	<b>935</b>

The summary table on the first page of the financial summary in the **business case** provided details of the ‘Bath only’ contribution to the savings and the business case described how these were going to be delivered.

Due to the nature of the majority of the savings (natural staff turnover) and the ongoing development of the new operating model, a detailed new department-wide structure cannot and should not be developed or published at this stage. This would prejudice legal HR procedures, consultation and staff engagement. The savings have been estimated based on anticipated staffing levels and known rates of attrition (around 10+ a year out of a total staff of almost 200 staff).